

**TO:** Council

**FROM:** Fazal Khan, Registrar

**DATE:** January 28, 2019

**SUBJECT:** 5.0 CNO Vision 2020 Governance Refresh Initiative

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**Purpose:**

To discuss if Council would like to provide a letter of support to the College of Nurses of Ontario supporting their Governance refresh initiative, [Vision 2020](#).

**Background:**

The College of Nurses is submitting their Vision 2020 plan to the Ministry of Health this January as a confirmation of their commitment to this endeavor. Thus far, informal feedback from the Ministry shows a positive reception to this initiative and an indication that other Colleges should strongly consider similar changes.

The College of Nurses presented highlights of their governance transformation strategic plan to council in the fall of 2018. Highlights included:

- Reduce Council to 12 (6 nurses and 6 public) from 37 (21 nurses and 16 public)
- Changes to terminology: Council = Board of Directors; Council members = Directors; President = Chair; Executive Director = Registrar & CEO
- Council members will be appointed, not elected, by Council
  - Appointments based on specific attributes and competencies required for roles
- Appointments made on the recommendation of a nominating committee
- The nominating committee will include non-Council members
- Executive Committee eliminated
- Maximum of two consecutive 3-year terms on Council
- A 1-year extension is provided for the President (Chair) to serve a second term
- Equal remuneration for all Council members (public and professional), all paid by CNO
- Council members do not sit on statutory committees
- Advisory groups created to bring expertise to decision-making
  - May include public, industry experts, and nurses with specific expertise
- Evaluations every 3 years of the board and its governance processes

**For Consideration:**

The College of Nurses has asked for a letter from all health regulatory colleges in support of their governance reform initiatives.

**Action Required:**

Discussion on whether Council supports these initiatives (some/all) and if it is able to issue a letter of support for the College of Nurses of Ontario.