

BOARD OF DIRECTORS MEETING HIGHLIGHTS May 17, and 18, 2021

2022 Registration Fees

The Board considered a proposal from the Finance Committee for registration fees rates for the 2022 renewal year. The Finance Committee recommended setting 2022 fees at the original rates that were slated for 2021 before the Board decided to reduce those fees by \$250 as part of a pandemic relief plan. The one-time fee reduction required the College to use a significant portion of its General Reserve Fund. It was therefore proposed that fees be restored to pre-pandemic levels for 2022 in order to ensure the College's continued financial stability. The Board is now inviting registrants and other stakeholders to provide feedback on the proposed registration fees, and will make a final decision once the feedback has been collected and reviewed. For more information, or to participate in a short survey to provide your feedback, click here.

Spousal Exemption Regulation

The Board considered a proposal from the Patient Relations Committee to make a regulatory amendment that will permit registrants to treat their spouse. The proposed amendment to the regulation would exempt spouses from the definition of "patient" for the purposes of the sexual abuse provisions of the *Regulated Health Professions Act, 1991*. Similar regulatory amendments have recently been approved for other regulated health professionals, including registrants of the College of Optometrists of Ontario. The Board is now inviting registrants and other stakeholders to provide feedback on the proposed regulatory amendment and will make a final decision once the feedback has been collected and reviewed. For more information, or to participate in a short survey to provide your feedback, click here.

Board Governance

Approved Competency Framework for Elected and Appointed Members

The Board approved changes to the eligibility criteria for Elected Board Members and Appointed Committee Members. All individuals interested in seeking election to the Board, or appointment to a College committee will now be required to participate in a screening pre-meeting where they will be asked to show that they meet the following competencies for board excellence:

- 1. Passion Public Service Oriented
- 2. Exemplified Integrity
- 3. Unbiased and Open Minded
- 4. Critical Judgment and Decision Making
- 5. Collaboration and Inclusion

This change brings the College in line with the highest standards in governance excellence for regulators, as identified by the Ministry of Health. Click here to review the College's by-laws relating to eligibility for elected and appointed members. More information about the 2021 election process and the screening pre-meeting will be available soon.

Pre-Election Training Module

In 2020, the Board approved a change to the election eligibility criteria that requires all individuals interested in seeking election to the Board to complete a pre-election training module. The purpose of the module is to provide interested candidates with foundational training on the role of the College and its statutory mandate. The Board has approved Jurisprudence Chapter 4: The Regulated Health Professions Act, as the pre-election training module for 2021.

Policy Review

In keeping with the Board's commitment to updating the governance manual, a review schedule is set out for all policies. Policies are reviewed regularly to ensure that they continue to be relevant and serve the function they were implemented for. At this meeting, the Board approved updates to the Reserves Policy, the Human Resources and Relations Policy, and the Board Terms of Reference Policy.

Monitoring Reports

The Board reviewed and approved the following monitoring reports delivered by the Registrar, CEO:

- The Vendor Relations Policy Monitoring Report
- The Relationship with the Public and Beneficiaries Policy Monitoring Report
- The Financial Condition Policy Monitoring Report

The Board also reviewed and approved the following Board self-monitoring reports

Board Annual Strategic Agenda/Workplan Policy Monitoring Report

In addition, the Board approved two new templates for Board self-monitoring reports:

- 1) Role of the board Officers Policy
- 2) Board Policy Development Policy.

Changes to the Public Register Approved

The Board reviewed stakeholder feedback that was received on two proposed changes to the by-laws relating to the public register. The first is the addition of the option to display a preferred name on the public register. The second change clarifies the information that will be posted about suspensions and practice restrictions. After considering the stakeholder feedback, the Board approved the proposed by-law changes.

Cultural Safety and Humility Training

In keeping with the Board's commitment to ongoing training in the area of Indigenous Cultural Safety and Humility, the Board participated in an additional training session on May 17, 2021. Additional training sessions have been planned throughout the remainder of the year.

Financial Reports

The Board reviewed the financial variance reports and approved the 2020 Audit Report.