

## BRIEFING NOTE

**TO:** Board of Directors

**FROM:** Derick Summers, Chair

**DATE:** December 2, 2024

**SUBJECT:** Appointed Members 2025-2026

☒ For Decision

☐ For Information

☐ Monitoring Report

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### Purpose:

To approve individuals for appointments Appointed Committee Members for a 2-year term beginning January 1 2025.

### Background:

The Board maintains a group of non-board members who are appointed to sit on committees to assist in the governance process and policy making duties of the Board, in accordance with the [Appointed Committee Member Policy](#).

As directed by the Board, the Screening Committee is responsible for screening and interviewing candidates to determine whether they meet the competencies established by the Board.

### For Consideration:

On November 19, 2024, a panel of the Screening Committee interviewed candidates for non-RO appointed member positions, in accordance with the Pre-Election/Pre-Appointment Screening Policy approved by the Board in 2022. The Committee's scores and feedback were reviewed by the Board in an in camera session pursuant to section 7(2)(d) of the Health Professions Procedural Code (personnel matters).

### Public Interest Considerations:

In order to carry out its public interest mandate, it is necessary for the board to retain a sufficient number of individuals to sit on College committees. In addition, the Board should be satisfied that individuals who are selected as appointed members meet approved competencies and will act in the public interest in carrying out their role.

### Diversity, Equity, and Inclusion Considerations:

In 2021, the Board approved a new screening and interview process that focuses on the five core competencies identified by the Board as prerequisites for election to the Board or appointment to committees, including collaboration and inclusion. In addition, steps were taken to remove or reduce

potential barriers to participation in the interview process, including holding an information session for interested candidates.

**Risk Management Considerations:**

The screening process aims at minimizing risk by ensuring appointed member candidates demonstrate the core competencies identified by the board.

**Action Required:**

That the Board appoint individuals as Appointed Member of the College.