

POLICY TYPE: BOARD - STAFF RELATIONSHIP

3-02 Unity of Control Policy

Only officially passed motions of the Board are binding on the College of Opticians of Ontario Registrar, CEO.

Accordingly:

1. The Registrar, CEO takes policy direction from the full Board by motion, i.e. policy decisions.
2. Individual directors do not generally give direct instructions to the Registrar, CEO. Decisions or Instructions of individual directors, officers, or committees are not binding on the Registrar, CEO except in instances when the Board has specifically authorized such exercise of authority to committees to carry out the regulatory works of the College.
3. In the case of directors or committees requesting information or assistance without Board authorization, the Registrar, CEO can decline such requests that require, in the Registrar, CEO's opinion, a material amount of staff time or funds or are disruptive to the achievement of Strategic Outcomes Policies and/or the implementation of the Strategic Plan. Further clarification from the Board can be sought by the Registrar, CEO.
4. Only the Board acting as a body can employ, terminate, discipline, or change the conditions of employment of the Registrar, CEO. An exception may be made in emergency circumstances, in which case the Executive Committee may exercise the powers of the Board in accordance with section 12 of the *Health Professions Procedural Code*.