## **Board Composition**

- 1. The Board of Directors is composed of elected and public members in accordance with the Opticianry Act, 1991.
- 2. Professional board members are elected and serve in accordance with the College of Opticians of Ontario (COO) by-laws.

## **Accountability and Role**

- 3. The Board is established by the Regulated Health Professions Act, 1991 (RHPA) and is accountable to the Minister of Health.
- 4. The Board's role is to ensure that the COO operates in a manner that is legal, ethical and efficient, so that it fulfills its statutory mandate of regulating the profession of opticianry in the public interest.

## **Authority and Responsibilities**

The Board has ultimate responsibility for its actions. The Board's responsibilities include:

- 5. Performing such functions as are assigned to it under these Terms of Reference, the RHPA, the Opticianry Act, 1991, the regulations under those acts, and the COO by-laws and policies
- 6. Considering and proposing changes to applicable legislation and regulations.
- 7. Developing and approving by-laws, standards of practice and practice guidelines.
- 8. Developing, approving and monitoring the implementation of board policies, including:
  - a. Strategic Outcomes Policies
  - b. Operational Boundaries Policies
  - c. Board-Staff Relationship Policies
  - d. Governance Process Policies
- 9. Setting the COO's strategic goals and direction and overseeing implementation of the strategic plan.
- 10. Approving the annual budget and audited financial statements.
- 11. Engaging a Registrar, CEO to oversee the operations of the organization and implement the Board's strategic plan.
- 12. Providing input and support to the Registrar, CEO to ensure they are provided with sufficient guidance and resources to achieve the Board's strategic outcomes.
- 13. Monitoring the Registrar, CEO's performance and, where necessary, determining to terminate the Registrar, CEO's employment

- 14. Appointing statutory and non-statutory committees to carry out the functions assigned to them under RHPA and/or by the Board.
- 15. Appointing individuals to sit on COO committees in accordance with the by-laws.
- 16. Receiving and reviewing quarterly and/or annual reports from COO committees.
- 17. Ensuring, through regular stakeholder engagement, that COO policies and processes are consistent with the COO's mandate, changing public expectations, and the Board's values, including its commitment to diversity, equity and inclusion.