

BOARD MEETING AGENDA Monday, December 1, 2025

11:15 am to 4:05 pm

Attendees: Derick Summers, RO, Chair, Board Professional Member
 Kevin Cloutier, Vice Chair, RO, Board Professional Member
 Omar Farouk, Board Public Member
 Paul Imola, RO, Board Professional Member
 Stephen Kinsella, Board Public Member
 Alicia Munian, Board Public Member
 Tonya Nahmabin, RO, Board Professional Member
 Carlos Pacheco, RO, Board Professional Member
 Mark Priddle, Board Public Member
 Carlos Sicoli, Board Public Member

Regrets: Samir Modhera, RO, Board Professional Member

Administration: Fazal Khan RO, Registrar and CEO
 Amy Stein, Acting Deputy Registrar and General Counsel
 Carolyn Robertson, Manager, Communications and Executive Office
 Blessing Adebimpe, Staff Accountant

Guests: Karen Elkin, Meeting Facilitator

Overall Meeting Purpose: To review reports and make decisions as required.

Time	Item	Deliverable	Owner
11:15 – 11:20 5 minutes	1.0 Introduction 1.1 Introductions, Announcements, and Land Acknowledgement 1.2 Conflict of Interest Declaration 1.3 Adoption of Agenda	Motion to adopt the agenda	Derick Summers, Chair
11:20 – 11:21 1 minutes	2.0 Minutes 2.1 September 22, 2025 (*)	Motion to approve the minutes	Derick Summers, Chair
11:21 – 11:26 5 minutes	3.0 Appointment of Appointed Members	Motion	Derick Summers, Chair
11:26 – 12:15 44 minutes	4.0 Executive Elections (*) – <i>Executive Committee Elections Procedure and Expressions of Interest</i> 4.1 Review Election Procedure 4.2 Election of Chair 4.3 Election for Vice-Chair	Motion	Karen Elkin, Meeting Facilitator

Time	Item	Deliverable	Owner
	4.4 Election of the Three Remaining Executive Members 4.5 Appointment of the 2026 Executive Committee		
12:15 – 1:30 75 minutes	Lunch		
1:30 – 1:45 15 minutes	5.0 Election of the NEC Representative (*)	Motion	Derick Summers, Chair
1:45 – 1:55 10 minutes	6.0 Appointment of the Registrar’s Review Subcommittee (*)	Motion	Derick Summers, Chair
1:55 – 2:25 30 minutes	7.0 Financial Reports 7.1 Year-to-date Financial Variance Report (*) 7.2 2026 Draft Budget (*)	Motion	Blessing Adebimpe, Staff Accountant
2:25 – 2:40 15 minutes	Break		
2:40 – 2:45 5 minutes	8.0 Approval of the 2026 Committee Slate (*)	Motion	Derick Summers, Chair
2:45 – 3:05 20 minutes	9.0 Governance Policy Updates 9.1 Director Job Description Policy 9.2 Pre-Election /Pre-Appointment Policy 9.3 Financial Condition Policy 9.4 By-Law updates Re: election districts	Motion	Elliot Borins, Chair of Governance
3:05 – 3:10 5 minutes	10.0 Assignment of Board Monitoring Reports for 2026	Monitoring	Derick Summers, Chair
3:10 – 3:20 10 minutes	11.0 Board Monitoring Reports 11.1 Board Policy Development Policy	Motion	Carlos Pacheco, Board Member
3:20 – 3:25 5 minutes	12.0 2026 Board Meeting Dates (*)	Motion	Derick Summers, Chair
3:25 – 3:35 10 minutes	13.0 Review of 2025 Annual Workplan (*)	Motion	Amy Stein, Deputy Registrar
3:35 – 3:50 15 minutes	14.0 Annual Workplan 2026 Review and Development (*)	Motion	Amy Stein, Deputy Registrar
3:50 – 3:58 8 minutes	15.0 COO Premises (*)	Information and Discussion	Fazal Khan, Registrar and CEO

Time	Item	Deliverable	Owner
3:58 – 4:03 5 minutes	16.0 2025 Board Self-Evaluations (*)	Information and Discussion	Derick Summers, Chair
4:03 – 4:05 2 minutes	17.0 Recess to the following day	Motion	Derick Summers, Chair

BOARD MEETING AGENDA
Tuesday, December 2, 2025
9:30 am to 11:55 pm

Attendees: Derick Summers, RO, Chair, Board Professional Member
Kevin Cloutier, Vice Chair, RO, Board Professional Member
Omar Farouk, Board Public Member
Paul Imola, RO, Board Professional Member
Stephen Kinsella, Board Public Member
Alicia Munian, Board Public Member
Tonya Nahmabin, RO, Board Professional Member
Carlos Pacheco, RO, Board Professional Member
Mark Priddle, Board Public Member
Carlos Sicoli, Board Public Member

Regrets: Samir Modhera, RO, Board Professional Member
Alicia Munian, Board Public Member

Administration: Mr. Fazal Khan RO, Registrar and CEO
Ms. Amy Stein, Acting Deputy Registrar and General Counsel
Ms. Carolyn Robertson, Manager, Communications and Executive Office
Ms. Blessing Adebimpe, Staff Accountant

Guests: Ms. Karen Elkin, Meeting Facilitator

Overall Meeting Purpose: To review reports and make decisions as required.

Time	Item	Deliverable	Owner
9:30 – 9:40 10 minutes	Welcome back		
9:40 – 10:00 20 minutes	18.0 Monitoring Reports 18.1 Reserves Policy Monitoring Report 18.2 Investment Policy Monitoring Report 18.3 Registrant Relations Policy Monitoring Report	Monitoring	Fazal Khan, Registrar and CEO
10:00 – 10:30 30 minutes	19.0 Standards of Practice (*)	Motion	Parneet Dhillon, Chair, Clinical Practice
10:30 – 10:45 15 minutes	Break		
10:45 – 11:00 15 minutes	20.0 Approval of the Strategic Plan	Motion	Derick Summers, Chair, Registration
11:00 – 11:30 30 minutes	21.0 Registration Policies 21.2 Registration Appeal Panel Policy 21.2 Photography Requirements Policy	Motion	Derick Summers, Chair, Registration

Time	Item	Deliverable	Owner
	21.3 Policy on Findings and Vulnerable Sector Checks 21.4 Reinstatement and Changing from Inactive to Active Status policy		
11:30 –11:40 10 minutes	22.0 Department Spotlight: Professional Practice	Information and Discussion	Peggy Dreyer, Director of Professional Practice
11:40 -11:53 12 minutes	23.0 Reports 23.1 Registrar’s Report (*) 23.2 Committee Reports (*) 23.3 Communications Reports (*)	Motion	Derick Summers, Chair
11:55	24.0 Adjournment	Motion	Derick Summers, Chair