

BRIEFING NOTE

TO: Board of Directors

FROM: Stephen Kinsella, Chair

DATE: December 5 and 6, 2022

SUBJECT: Appointed Members

☒ For Decision

☐ For Information

☐ Monitoring Report

Purpose:

To appoint individuals as Appointed Member of the College

Background:

The Board maintains a group of non-board members who are appointed to sit on committees to assist in the governance process and policy making duties of the Board, in accordance with the [Appointed Committee Member Policy](#).

A Screening Committee is responsible for screening and interviewing candidates to ensure they meet the pre-appointment competencies approved by the Board.

For Consideration:

On November 14 and 18, 2022, the committee conducted interviews for candidates seeking appointment as committee members. The Committee's recommendations were reviewed by the Board in an in-camera session pursuant to section 7(2)(d) of the Health Professions Procedural Code (personnel matter).

Public Interest Considerations:

One of the key areas for governance reform identified by health regulatory colleges is the importance of separating board and committee work. While this cannot be fully achieved without legislative change, the Board may nevertheless start the work now of building capacity by bringing on additional qualified appointed members. Expanding the roster of appointed members will allow the Board to increase the ratio of non-Board members on committees, which is a step toward the separation of Board and committee work.

Diversity, Equity, and Inclusion Considerations:

In 2021, the Board approved a new screening and interview process that focuses on the five core competencies identified by the Board as prerequisites for election to the Board or appointment to committees, including collaboration and inclusion. In addition, steps were taken to remove or reduce

potential barriers to participation in the interview process, including holding an information session for interested candidates.

Action Required:

That the Board appoint individuals as Appointed Members of the College.