

## POLICY TYPE: GOVERNANCE PROCESS

### 4-02 Organizational Shared Values Policy

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#### **POLICY**

The COO Organizational Values are beliefs which drive our behaviour and results. Together, with our commitment to success, these are the values that we share, and which are embedded in our culture. They are guided by our responsibility to our stakeholders. The stakeholders we serve are at the center of our purpose and our work.

#### **VALUES**

##### **Transparency**

Access to information that is not confidential.

##### **Accountability**

Accepting responsibility for decisions and actions.

##### **Integrity**

Acting with conscience, putting aside self-interests and making clear decisions that are aligned with our mandate.

##### **Efficiency**

Performing properly without wasting resources.