

BRIEFING REPORT

REPORT TOPIC: Council Effectiveness Self-Evaluation Policy (GP IV-100)

REPORT TO: COO Council

REPORT FROM: COO Governance Committee

DATE: May 28, 2018

REPORT PURPOSE:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Policy Development/Enhancement/Regular Review/Approval | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Ends Policy | <input type="checkbox"/> Ends |
| <input type="checkbox"/> Operational Boundaries Policy | <input type="checkbox"/> Operational Boundaries |
| <input type="checkbox"/> Council-Staff Relationship Policy | <input type="checkbox"/> Ownership Linkage Report |
| <input checked="" type="checkbox"/> Governance Process Policy | <input type="checkbox"/> Incidental Report |
| <input type="checkbox"/> Council Implementation of Policy | <input type="checkbox"/> Registrar, CEO |
| <input type="checkbox"/> Council-Staff Relationship Policy | <input type="checkbox"/> Council President |
| <input type="checkbox"/> Governance Process Policy | <input type="checkbox"/> Other: Briefing Report |

BACKGROUND

In 2016 the COO Governance Committee under the direction of Council developed and launched a Council effectiveness self-evaluation process and tool. This evaluation process and tool have now been used twice by Council (2016, 2017).

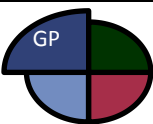
During the Council discussion of the 2017 results of the evaluation, suggestions were made for enhancing/clarifying both the evaluation and the process. The draft policy attached has been prepared, by the Governance Committee to facilitate discussion regarding the process and the suggestions for enhancement.

The evaluation tool is also separately under review by the Governance Committee.

GOVERNANCE COMMITTEE RECOMMENDED MOTION

That the COO Council move approve the new Council Effectiveness Self-Evaluation Policy (GP IV-100).

DRAFT FOR DISCUSSION

POLICY TITLE: COUNCIL EFFECTIVENESS SELF-EVALUATION POLICY	POLICY SECTION: GOVERNANCE PROCESS	POLICY NO: IV-100	
APPROVED BY: COUNCIL	REGULAR COUNCIL POLICY REVIEW FREQUENCY: EVERY 3 YEARS	MONITORING OF BOARD COMPLIANCE WITH POLICY CRITERIA FREQUENCY: TBA	
DATE APPROVED: <ul style="list-style-type: none">Completed by the Governance Committee April 2018Ready for Council review and approval May 2018	PRESIDENT’S SIGNATURE:		
DATE REVIEWED / REVISED:			

POLICY

In order for the Council to achieve its public protection mandate, it must govern with excellence and integrity and hold itself accountable. The Council recognizes that poor governance ultimately costs COO much more than does allocating resources to support the Council in learning to govern well. The Council, as a whole, and individual Council Members will invest time and resources to enhance their understanding and ongoing implementation of governance excellence. Further, the Council recognizes that in order to do so, it needs an ongoing plan for Council effectiveness self-evaluation and continuous Council learning and development.

Given these principles, the Council will assess its performance by conducting an Annual Council Effectiveness Self-Evaluation that adheres to the principles listed below.

1. All Council Members will participate in this self-evaluation, and all Appointed Non-Council Members will participate in a different focused evaluation tool specific to that role.
2. The self-evaluation will pertain to the Council's performance as a whole, as well as individual member contributions.
3. The Governance Committee will guide the process on behalf of the Council and will work with the Council and the Registrar, CEO to develop an action plan to address the Council's findings. This plan will be linked to the Council's Integrated Strategic Agenda/Work Plan.
4. An independent third party may be engaged to carry out data collection and to prepare a data summary to ensure objectivity and efficiency of this process.
5. The results of the self-evaluation will be provided to all Council and Appointed Non-Council Members. Council and Appointed Non-Council Members will hold a brief working session to review and discuss the results. A summary of the results will then be presented at a subsequent Council meeting.